



## Lake Oswego United Church of Christ Director of Music Ministry/Piano Accompanist Position Description

### Overview

Lake Oswego United Church of Christ is a progressive, vibrant congregation with deep commitments to inclusion, social justice, and sharing God's love through worship and action. Music is a central part of our worship experience. We value variety in musical styles and incorporate both traditional and contemporary music in our services. We have a strong adult choir as well as a bell choir that plays on special occasions.

We are currently seeking a Director of Music Ministry/Piano Accompanist. As part of the staff team at Lake Oswego United Church of Christ, the Director of Music Ministry/Piano Accompanist oversees the musical aspects of the life of the church. The Director of Music Ministry/Piano Accompanist collaborates with the Pastor, Worship Team, and Choir Director to create meaningful, creative, and faithful worship. The Director of Music Ministry/Piano Accompanist plays all service music for worship services, accompanies the choir in rehearsals and worship services, and accompanies other instrumentalists and vocalists in worship. This is a 12-month position, approximately 12 hours per week.

### Responsibilities

#### Director of Music Ministry

- Choose, in collaboration with the Pastor, hymns and service music appropriate to the themes of worship and seasons of the church year.
- Choose, in collaboration with the Pastor and Choir Director, choral anthems appropriate to the themes of worship and seasons of the church year.
- Lead music and support congregational singing at weekly worship services, as well as at special services as required in the church year.
- Utilize and teach various types of music in worship services, such as traditional, jazz, folk, etc.
- Invite and facilitate the congregation to participate in the music program.
- Recruit and coordinate musicians both within and outside the church.
- Attend weekly staff meetings for coordination of the church ministry.
- Attend monthly Worship Team meetings to assist in evaluating and planning worship.
- Manage the music budget, licensing, and instruments.
- Pursue continuing education specific to music ministry, with support from the worship budget.

### Piano Accompanist

- Perform service music for all worship services.
- Rehearse with the choir on Thursday nights and Sunday mornings (end of August-mid June).
- Accompany the choir, vocalists, and other instrumentalists during worship services.
- Recruit substitute accompanist during absences, in consultation with the Pastor.

### Expectations and Schedule

The Director of Music Ministry/Piano Accompanist reports to the Pastor. Regular attendance is expected at all weekly Sunday services, all seasonally appropriate worship services (Interfaith Thanksgiving service, Longest Night, Christmas Eve, Ash Wednesday, Maundy Thursday, Good Friday), choir rehearsals (end of August- beginning of June), staff meetings, and Worship Team meetings. Outside of these commitments, the Director of Music Ministry/Piano Accompanist will set their own work schedule.

### Compensation

The Director of Music Ministry/Piano Accompanist will receive the following compensation:

- Annual salary negotiated with Pastor of \$13,000-\$15,000, depending on qualifications.
- Two weeks of paid vacation, paid sick leave, and paid holidays, per the written Personnel Policies Employee Handbook.
- Two discretionary days each year, chosen in consultation with the Pastor.

### Qualifications

- Degree in music (strongly preferred)
- Successful experience as a church musician or music director
- Broad knowledge of church music literature and style, including current trends and resources in church music
- Comfortable teaching a variety of musical styles to the congregation
- Ability to work as part of a joyful team of volunteers, staff, and congregation
- Welcoming, friendly, and courteous in all interactions and communications
- Flexible and adaptable to change
- Ability to pass a background check

### Oversight To Apply

Please submit a resume and cover letter, to [musicsearch@loucc.org](mailto:musicsearch@loucc.org) by Sunday, August 5, 2018.

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